

Exhibit A

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FILED
Superior Court of California
County of Los Angeles

01/17/2024

David W. Slayton, Executive Officer / Clerk of Court

By: C. Wilson Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

CALIFORNIA CIVIL RIGHTS DEPARTMENT,
an agency of the State of California,

Plaintiff,

vs.

ACTIVISION BLIZZARD, INC., BLIZZARD
ENTERTAINMENT, INC., and ACTIVISION
PUBLISHING, INC., and DOES ONE through
TEN, inclusive,

Defendants.

Case No. 21STCV26571

~~PROPOSED~~ ORDER GRANTING
ENTRY OF CONSENT DECREE

Dept: 30
Judge: Hon. Barbara M. Scheper

Action Filed: July 20, 2021
FAC Filed: August 23, 2021
Cross-Complaint Filed: January 23, 2023
Trial Date: N/A

ACTIVISION BLIZZARD, INC., BLIZZARD
ENTERTAINMENT, INC., and ACTIVISION
PUBLISHING, INC.,

Cross-Complainants,

vs.

VOLT MANAGEMENT CORPORATION,
TEKSYSTEMS, INC., CREATIVE CIRCLE,
LLC, 120VC, GARY D. NELSON ASSOCIATES
INC., INSIGHT GLOBAL LLC, WILLIAMS
LEA INC., APEX SYSTEMS, LLC,
MANPOWERGROUP GLOBAL INC., HAYS
U.S. CORPORATION, EXPERIS US, INC., and
CAREER GROUP, INC.,

Cross-Defendants.

~~PROPOSED~~ ORDER GRANTING ENTRY OF CONSENT DECREE

~~PROPOSED~~ ORDER GRANTING ENTRY OF CONSENT DECREE BASED ON STIPULATION

The Court has before it the Joint Stipulation for Entry of Consent Decree (“**Stipulation**”). As set forth in the Stipulation, Plaintiff California Civil Rights Department (“**CRD**”) and Defendants Activision Blizzard, Inc., Blizzard Entertainment, Inc., and Activision Publishing, Inc. (collectively, “**Activision Blizzard**” or “**Defendants**”) (together, the “**Parties**”) have agreed to fully and finally resolve this matter on mutually agreeable terms through a negotiated Consent Decree that provides relief to defined workers and mutual benefits to the Parties.

Therefore, upon consideration of the terms of the Consent Decree, and in light of the agreement of the Parties, information provided in the supporting declarations, and good cause appearing therein, IT IS HEREBY ORDERED, ADJUDGED AND DECREED that the Joint Stipulation for Entry of Consent Decree is hereby GRANTED, and:

- a. The Consent Decree’s terms are fair, adequate, and reasonable, and conform to California law;
- b. The clerk shall enter this Order as a separate docket entry;
- c. ~~The clerk shall enter the signed Consent Decree, attached as Exhibit 1 to the Joint Stipulation for Entry of Consent Decree, as a separate docket entry;~~
- d. ~~The signed Consent Decree shall have the effect of a Court order, and the Parties shall be bound by its terms;~~
- e. Defendants shall provide the payments required by Section VII of the Consent Decree to the Settlement Administrator jointly selected by the Parties for the purpose of compensating the class of Eligible Covered Individuals as defined in Section VI of the Consent Decree;
- f. Defendants shall deposit the amount negotiated by the parties in satisfaction of CRD’s claim for attorneys’ fees and costs arising out of the Action, as set forth in Section XI of the Consent Decree, with the Settlement Administrator, which shall disburse the negotiated amount as follows:

a. Via a wire or check payable to the California Civil Rights Department,
the amount of \$1 ~~111,000~~, and

b. Via a wire or check payable to Outten & Golden LLP, the amount of
\$ ~~111,000~~.¹

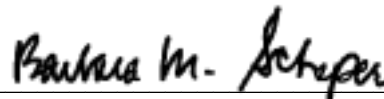
g. The Court shall retain jurisdiction over the Consent Decree for a period of
three years from the date this Order is signed or as otherwise provided in the
Consent Decree;

h. The Action shall remain stayed pending expiration of the Consent Decree; and

i. Upon the expiration of the Consent Decree, this case shall be dismissed with
prejudice.

IT IS SO ORDERED.

DATED: 01/17/2024



HON. BARBARA M. SCHEPER
Judge of the Superior Court

¹ CRD and Outten & Golden shall provide the Settlement Administrator with any additional
information needed to disburse these payments.